

## **DGEpi Code of Conduct**

We want the DGEpi-Jahrestagung to be a welcoming and inclusive event for all participants. We expect all attendees, speakers and volunteers to help us create an environment that is respectful, safe, and free from harassment of any kind. This code of conduct outlines our expectations for behavior at the conference.

### **Expected behavior:**

- Treat all participants with respect and consideration, regardless of race, ethnicity, gender, sexual orientation, religion, age, disability, or any other personal characteristic.
- Engage in constructive and respectful discussions during conference sessions and activities.
- Be mindful of your language and behavior, and avoid any language or behavior that could be interpreted as harassing or discriminatory.

### **Unacceptable behavior:**

Harassment, intimidation, or discrimination of any kind, including verbal, physical, or sexual harassment. Examples include:

- Using your position of authority to pressure someone into engaging in sexual activity.
- Touching or making unwelcome physical advances toward someone without their consent.
- Making offensive comments about someone's race, gender, sexual orientation, or other personal characteristic.

Use of derogatory, offensive, or inappropriate language or images. Examples include:

- Using racial slurs or making sexually explicit comments.
- Sharing images or videos that are sexually explicit, offensive or degrading.

Disruptive or disrespectful behavior during conference sessions or activities. Examples include:

- Interrupting a speaker or disrupting the flow of a presentation.
- Ignoring requests to stop talking or engaging in disruptive behavior.

Retaliation against anyone who reports or participates in an investigation of a possible violation of this code of conduct.

### **Reporting and response:**

If you experience or witness behavior that violates this code of conduct, please do report it to someone who you feel comfortable speaking to. The following persons/emails are potential points of contact that you are welcome to choose the one from that might work best for you:

- President or Vice-President of the dgepi
  - André Karch (andre.karch@ukmuenster.de)
  - Berit Lange (berit.lange@helmholtz-hzi.de)
- Any member of the conference organization committee
  - Maren Bastos (maren.bastos@ukmuenster.de)
  - Sebastian-Edgar Baumeister (sebastian.baumeister@uni-muenster.de)
  - Klaus Berger (bergerk@uni-muenster.de)
  - Veronika Jäger (veronika.jaeger@ukmuenster.de)
  - André Karch (andre.karch@ukmuenster.de)
  - Christina Lill (christina.lill@uni-muenster.de)
  - Heike Minnerup (h.minnerup@uni-muenster.de)
  - Nicole Rübsamen (nicole.ruebsamen@ukmuenster.de)

- Hanna Wellmann (hanna.wellmann@ukmuenster.de)
- A male Ombudsperson not affiliated with the dgepi SC or conference organisation:
  - tba
- A female Ombudsperson not affiliated with the dgepi SC or conference organisation:
  - tba

We will take reports seriously and aim to respond promptly and appropriately in consultation with you.

We are committed to making the dgepi a positive and inclusive experience for all participants.  
Thank you for your cooperation in creating a respectful and safe environment.